**Message from the General Manager**

The Ibaraki Plant started its operations in 1973 as an exclusive plant of high pressure hoses one of the largest in Japan and in 1997 it started plant operations for building sealing materials and has continued production today. The plant has an environmental policy of aiming at harmony, fusion and co-existence with the abundant and beautiful nature of Ibaraki and makes efforts to carry out measures with the aim of being a company having world-class strengths in technologies for protecting the environment based on the basic policy of GD100 of the Company. For reduction of industrial waste, we achieved results by strengthening team improvement activities under the theme of reduction of process nonconformities and improvement of materials and equipment management. For energy saving activities, we actively promote renewal of machinery and equipment of power saving types, zero standby power and paperless processes. The plant has been maintaining the highest AAA rank of the eco office registration system established by the prefecture. We have also targeted improvement in communications with local communities through participation in regional activities. We will continue in the future to make efforts to have the operations of the plant better understood. Ibaraki Plant will further strengthen the environmental management system and promote prevention of environmental pollution and continued improvement through activities in which all employees participate.

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**Advancement of Environmentally Friendly Management**

**Environmental data & comment**

**Status of management of chemical substances**

- **Effective use of resources/ Reduction of waste**
  - **Amount of generation of waste**
    - From FY2006, we have continued complete zero emissions.
  - **Landfill amount of waste**
    - In FY2007, we achieved a recycling rate of 100% and we have maintained that rate since.

- **Use of water**
  - The plant uses 240,000 tons of water a year. Sources consist of underground water of about 81% and city waterworks of 19%.
Environmental data & comment

- Measures for discharge into water, air and soil
  - Data related to Water Contamination
    The plant discharges wastewater of about 420,000 tons a year into the Sonobegawa River.
  - Data related to Air Contamination
    In compliance with the ordinances of Ibaraki Prefecture and Pollution Control Agreement with Omitama City.
  - Data related to Soil Contamination
    We conduct underground water analysis (shallow well) once a year and confirmed that the standard targets were within the laws and the ordinances of Omitama City.
  - Air pollutants (NOx, SOx, Soot and Dust)
    Measurement is made twice a year and we confirmed that the standard targets were within the laws and the ordinances of Omitama City.

Report of the status of management of chemical substances (response to PRTR Law)

For extra materials and auxiliary materials, we confirm the existence of 1st Class chemical substances by MSDS and we report once a year to the national government (Prefecture) the subject substances of which the handling amount is provided for in the PRTR Law.

Noise reduction

Once a month, noises are measured at fifteen places of the border of the premises of the plant and we confirmed that standard targets were within the ordinance of Omitama City (below 55db).

Efforts for safety and health

Examples of disasters in the plant and other plants are posted at each section and we have all employees sign for confirmation to improve awareness about safety. Through exchanges among business sites of the Company, we promote preventing disasters and accidents.

Education and training of employees

(1) Sensory training is provided twice a year for all employees, including new employees and seasonal workers.
(2) We provide education for persons treating noise and organic solvents.
(3) Person-to-person education for employees is provided by managers.
(4) We participate in risk assessment education of the external organization.

Responses in case of disasters

Under the instruction of the regional fire department, we conduct disaster prevention and evacuation drills once a year. Learning from the lessons of the Great East Japan Earthquake, we are planning the implementation of evacuation routes and safety measures.
Safety and Quality of our Products and Services

Communication with customers
We invite users, including construction machine manufacturers to the plant and have them visit the manufacturing site and confirm the quality and performance of products.

Response to complaints
If any complaints are raised about products, we quickly collect the actual item and investigate the causes and prepare reports to make a response satisfactory to the customer.

Human Rights and Labor Practices

Education on respect for human rights
At compliance workplace learning, we provide education mainly for human rights and labor issues.

Promotion of employment of people with disabilities
Two disabled persons are working well.

Dealing with appropriate suppliers
We obtain the information of new business partners using an internal database and determine whether they are appropriate business partners, also considering their financial conditions.

Credibility with our Business Partners

Compliance training
“Code of Conduct” for employees of Yokohama Rubber Group
1. Provision of valuable products and services to society, acquisition of customers’ satisfaction and trust
2. Fair, transparent and free competition, and appropriate trade
3. Reasonable disclosure of corporate information
4. Realization to make our employees affluent and wealthy
5. Proactive initiatives to environmental issues
6. Conduct as “Good Corporate Citizens”
7. Conservation of corporate properties and information Contribution to international cooperation and regional development

Employees attend e-learning education offered by the Compliance Promotion Office.
We also provide education of “compliance workplace learning” mainly of previous cases.

Communication with business partners
With Material Procurement Department as the contact, we properly respond to opinions and requests from business partners.

Stakeholder Communication

Major opinions and complaints we had received and our responses
Black smoke was suddenly emitted from the No. 1 Boiler (10t/h). This was due to the change in the burning mix ratio as a result of soot clogging in the fin of the heat exchanger after renewal of the economizer and black smoke was emitted. The countermeasures were to replace the fin of the heat exchanger with a lower concentration and to install a black smoke detector to carry out proactive improvements.
For the purpose of energy savings, we are planning renewal of the boiler in September 2012.

Factory tour and workshop
We accept plant visits of elementary and junior high school students.
Requests for plant visits should be made to the following.
TEL: +81-299-46-1111
FAX: +81-299-46-0235
Contact Person: Hidemasa Akiyama

Relationship with local societies
We are engaged in cleanup activities around the plant. We perform support of traffic safety of elementary school students when they commute to school. We actively participate in festivals in the region and also provide baseball grounds to people in the region.

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